

Note: The following is an English translation of the Japanese-language original

December 15, 2023

Company Name: Japan Petroleum Exploration Co., Ltd. (JAPEX) Securities Code: 1662 (Prime Market of the Tokyo Stock Exchange)

Representative: FUJITA Masahiro, Representative Director and President

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Notice regarding Change of Representative Directors and Other Senior Management

Japan Petroleum Exploration Co., Ltd. (JAPEX) hereby announced that the following changes of representative directors and other senior management had been resolved at the Board of Directors' meeting held today.

1. Change of Representative Directors (as of April 1, 2024) * Change is underlined

Name	New Position	Current Position
FUJITA Masahiro	Representative Director and <u>Chairman</u>	Representative Director and President, Chief Executive Officer
YAMASHITA Michiro	Representative Director and President, <u>Chief</u> Executive Officer	Director, Senior Managing Executive Officer

(Reason of the Change)

To further promote the JAPEX Management Plan 2022-2030.

2. Change of Director (as of April 1, 2024) * Changes are underlined

Name	New Position	Current Position
WATANABE Osamu	Director, Special Advisor	Director and Chairman

3. Change of Executive Officer (as of January 1, 2024) * Changes are underlined

Name	New Position	Current Position
NISHIMURA Yutaka	Executive Officer. Advisor to Executive in charge of Finance & Accounting Dept. General Manager of Deal Execution/PMI Support Dept.	General Manager of Deal Execution/PMI Support Dept.

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