July 28, 2025 Japan Petroleum Exploration Co., Ltd. +81-3-6268-7000 (Representative) https://www.japex.co.jp/en/contact/

## JAPEX held "Kids Summer Open Office Day in 2025" (Information)

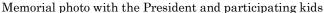
Japan Petroleum Exploration Co., Ltd. (JAPEX) organized the "Kids Summer Open Office Day in 2025" for the children of our employees at our head office (Sapia Tower, Chiyoda-ku, Tokyo) on July 25, 2025, with a total of 16 families comprising of 18 children.

This event invites children, who are usually on the receiving end of classroom visits, such as a parents' day, to visit our office during business hours. The goal is for children to "visit" their parents' workplace, learn about our company's operations and business activities, and see their parents as well as their coworkers at work in a setting they don't normally see at home. The event began in 2023, and this is the fourth time it has been held. We have scheduled the event for late July as useful timing for independent research during summer vacation and for creating memories, based on positive feedback from employees and their families who participated in previous events.

The participating children experienced the following programs.

- · Business card exchanging practice
- · Visiting parents' desk and exchanging business cards
- · Taking a class on CCS
- · Trying on Working Uniforms and Helmets
- · Visiting the President's Office
- · Summer Festival Events (Ring Toss, Struck out, etc.)







Summer Festival Events

By providing an opportunity for the children and employees to engage in conversation through work experience, we hope to promote communication between families, deepen interaction among employees, and energize the workplace as a whole. We plan to hold more events for kids in the future, incorporating ideas from employees.

JAPEX will put further efforts into promoting communication between employees and their families by deepening their understanding of the work and increasing employees' engagement with the company.