



Note: The following is an English translation of the Japanese-language original.

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[Information]

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Notice Regarding Selection as a Constituent of the “JPX-Nikkei Index Human Capital 100”

Japan Petroleum Exploration Co., Ltd. (JAPEX) has announced that it has been selected as a constituent of the “JPX-Nikkei Index Human Capital 100”, in FY2026 (August 31, 2026–August 30, 2027), which is a stock price index computed by JPX Market Innovation & Research, Inc. and Nikkei Inc.

JPX-Nikkei Index Human Capital 100 consists of the top 100 companies selected from among the constituents of the JPX-Nikkei Index 400^(*) based on factors such as their efforts toward human capital-focused management. For more details about the JPX-Nikkei Index Human Capital 100, please refer to the Japan Exchange Group’s website below.

<https://www.jpx.co.jp/english/markets/indices/jpx-nikkei400/02.html>

In the “JAPEX Management Plan 2026–2035,” formulated in April 2026, JAPEX established its basic policy of building core assets by focusing on overseas E&P business and CCUS projects, as well as the strengthening of its execution capabilities. To achieve this policy, we are working to transform our corporate structure, including the strengthening of our human capital. JAPEX will continue to strengthen its human capital—which underpins value creation—and strive for sustainable growth in corporate value.

Note)

*: A stock price index composed of companies with high appeal for investors, meeting requirements of global investment standards, such as efficient use of capital and investor-focused management perspectives, computed by JPX Market Innovation & Research, Inc. and Nikkei Inc.

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