

Note: The following is an English translation of the Japanese-language original

February 12, 2026

Japan Petroleum Exploration Co., Ltd.

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Appointment of Executives

Japan Petroleum Exploration Co., Ltd. (JAPEX, Headquarters: Chiyoda-ku, Tokyo, Representative Director and President: YAMASHITA Michiro) decided the change of executive officers and an appointment of fellow as of April 1, 2026.

The change of Directors and Audit & Supervisory Board Members, which will be subject to the resolution at the 56th ordinary general meeting of shareholders to be held on June 2026, will be announced upon its decision.

Change of Executive Officers (as of April 1, 2026) * Changes are underlined

1) New Executive Officers

Name	New Position	Current Position
SHIBUTA Tetsuji	<u>Executive Officer</u> <u>Vice President of Overseas Business Division</u> <u>(Europe & Middle East Business)</u>	JAPEX Norge AS Deputy Managing Director
IZUMI Takashi	<u>Executive Officer</u> JAPEX SKS Corporation Representative Director and President	JAPEX SKS Corporation Representative Director and President
KANNO Satoshi	<u>Executive Officer</u> <u>Vice President of Overseas Business Division</u> <u>(Asia Business)</u>	Advisor to President of Overseas Business Division I Advisor to President of Overseas Business Division II
WADA Dai	<u>Executive Officer</u> <u>President of Japan Carbon Neutral Division</u>	Advisor to President of Corporate Strategy Division

2) Promotion of Executive Officers

Name	New Position	Current Position
NAKAJIMA Toshiaki	Director, <u>Executive Vice President</u> President of Corporate Strategy Division, <u>in charge of Legal Office</u>	Director, Senior Managing Executive Officer President of Corporate Strategy Division
YAMADA Tomomi	Director, <u>Senior Managing Executive Officer</u> <u>President of Overseas Business Division</u>	Director, Managing Executive Officer President of Overseas Business Division II

3) Changes of the business in charge of Executive Officers

Name	New Position	Current Position
FUNATSU Jiro	Director, Managing Executive Officer In charge of <u>Administration Dept.</u> and Human Resources Dept.	Director, Managing Executive Officer In charge of Secretary Office, Administration & Legal Dept., and Human Resources Dept.
OHAMA Tadashi	Managing Executive Officer In charge of <u>LNG Marketing and Procurement Dept.</u>	Managing Executive Officer In charge of LNG Marketing and Procurement Office
TAKETANI Atsushi	Executive Officer <u>Vice President of Overseas Business Division (Americas Business)</u>	Executive Officer Vice President of Overseas Business Division I
OYAMA Takashi	Executive Officer Vice President of Marketing & Sales Division	Executive Officer Vice President of Marketing & Sales Division, General Manager of Hokkaido Marketing & Sales Office of Marketing & Sales Division
HINO Tomoyuki	Executive Officer Vice President of Domestic Development Project Division, General Manager of General Mining Office of Domestic Development Project Division	Executive Officer Vice President of Domestic Development Project Division, General Manager of General Mining Office of Domestic Development Project Division, General Manager of Akita District Office

4) Retirement of Executive Officers

Name	New Position	Current Position
ABE Satoshi	—	Managing Executive Officer President of Overseas Business Division I
IKENO Tomonori	—	Managing Executive Officer President of Japan Carbon Neutral Division
HIRATA Kazunari	<u>Commissioned Advisor</u>	Executive Officer Vice President of Overseas Business Division I

Appendix: Executives of Japan Petroleum Exploration Co., Ltd. (as of April 1, 2026)

<Appendix> Executives of Japan Petroleum Exploration Co., Ltd. (as of April 1, 2026)

[Directors] (11)

Title	Name	Business Duty
Representative Director and Chairman	FUJITA Masahiro	-
Representative Director and President Chief Executive Officer	YAMASHITA Michiro	-
Director Executive Vice President	NAKAJIMA Toshiaki	President of Corporate Strategy Division, in charge of Legal Office
Director Senior Managing Executive Officer	YAMADA Tomomi	President of Overseas Business Division
Director Managing Executive Officer	FUNATSU Jiro	In charge of Administration Dept. and Human Resources Dept.
Director Managing Executive Officer	NAKANO Masanori	President of Domestic Development Project Division
Outside Director	YAMASHITA Yukari	-
Outside Director	KITAI Kumiko	-
Outside Director	SUGIYAMA Yoshikuni	-
Outside Director	KAKIGI Koji	-
Outside Director	WADA Masaki	-

Note) YAMASHITA Yukari, KITAI Kumiko, SUGIYAMA Yoshikuni, KAKIGI Koji and WADA Masaki are the Outside Directors as stipulated under Article 2-15 of the Companies Act of Japan.

[Audit & Supervisory Board Members] (4)

Title	Name	Business Duty
Audit & Supervisory Board Member	TAKAHATA Shinichi	-
Audit & Supervisory Board Member	ASAI Masaru	-
Outside Audit & Supervisory Board Member	KAWAKITA Chikara	-
Outside Audit & Supervisory Board Member	KATO Yoshitaka	-

Note) KAWAKITA Chikara and KATO Yoshitaka are the Outside Audit & Supervisory Board Members as stipulated under Article 2-16 of the Companies Act of Japan.

[Executive Officers who are not concurrently Director] (13)

Title	Name	Business Duty
Managing Executive Officer	NAGAHAMA Yasushi	President of Marketing & Sales Division, in charge of Procurement Dept.
Managing Executive Officer	OHAMA Tadashi	In charge of LNG Marketing and Procurement Dept.
Managing Executive Officer	YASUI Akira	President of Power Business Division
Executive Officer	TAKAHASHI Toshihiro	President of Technical Division, in charge of HSE Dept.
Executive Officer	SUDA Akira	Vice President of Domestic Development Project Division
Executive Officer	NISHIMURA Yutaka	In charge of Finance & Accounting Dept.
Executive Officer	TAKETANI Atsushi	Vice President of Overseas Business Division (Americas Business)
Executive Officer	OYAMA Takashi	Vice President of Marketing & Sales Division
Executive Officer	HINO Tomoyuki	Vice President of Domestic Development Project Division, General Manager of General Mining Office of Domestic Development Project Division
Executive Officer	SHIBUTA Tetsuji (New)	Vice President of Overseas Business Division (Europe & Middle East Business)
Executive Officer	IZUMI Takashi (New)	JAPEX SKS Corporation Representative Director and President
Executive Officer	KANNO Satoshi (New)	Vice President of Overseas Business Division (Asia Business)
Executive Officer	WADA Dai (New)	President of Japan Carbon Neutral Division

[Fellows] (1)

Title	Name	Business Duty
Fellow	TAKANO Osamu	(Research Center, Technical Division)

Note) Fellows support the Board Members and senior managements by the high degree of expertise in the specialized fields.

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