



Note: The following is an English translation of the Japanese-language original

May 13, 2025  
Japan Petroleum Exploration Co., Ltd.

### Appointment of Executives

Japan Petroleum Exploration Co., Ltd. (JAPEX, Headquarters: Chiyoda-ku, Tokyo, Representative Director and President: YAMASHITA Michiro) decided today an appointment of executives as of July 1, 2025 as follows.

**To be changed the business in charge (as of July 1, 2025)** \* Change is underlined

Name	New Position	Current Position
NAKANO Masanori	<u>Director</u> , Managing Executive Officer <u>President of Domestic Development Project Division</u>	Managing Executive Officer <u>General Manager of Nagaoka District Office</u>
TAKAHASHI Toshihiro	Executive Officer President of Technical Division, in charge of HSE Dept.	Executive Officer President of Technical Division, <u>President of Domestic E&amp;P Project Division</u> , in charge of HSE Dept.
SUDA Akira	Executive Officer <u>Vice President of Domestic Development Project Division</u>	Executive Officer <u>President of Gas Supply &amp; Facility Engineering Division</u>
HINO Tomoyuki	Executive Officer <u>Vice President of Domestic Development Project Division</u> , <u>General Manager of General Mining Office of Domestic Development Project Division</u> , General Manager of Akita District Office	Executive Officer General Manager of Akita District Office

\* NAKANO Masanori has been nominated as a candidate for director, as announced today. He is scheduled to assume the director upon a resolution at the 55th Ordinary General Meeting of Shareholders to be held on June 25, 2025.