



Note: The following is an English translation of the Japanese-language original

February 12, 2025  
Japan Petroleum Exploration Co., Ltd.

### Appointment of Executives

Japan Petroleum Exploration Co., Ltd. (JAPEX, Headquarters: Chiyoda-ku, Tokyo, Representative Director and President: YAMASHITA Michiro) decided the change of executive officers and an appointment of fellow as of April 1, 2025, as follows.

The change of Directors and Audit & Supervisory Board Members, which will be subject to the resolution at the 55th ordinary general meeting of shareholders to be held on June 2025, will be announced as soon as its tentative resolution.

#### **Change of Executive Officers (as of April 1, 2025) \* Changes are underlined**

##### **1) New Executive Officers**

Name	New Position	Current Position
TAKETANI Atsushi	<u>Executive Officer</u> <u>Vice President of Overseas Business Division I</u>	Commissioned Advisor
OYAMA Takashi	<u>Executive Officer</u> <u>Vice President of Marketing &amp; Sales Division.</u> <u>General Manager of Hokkaido Marketing &amp; Sales</u> <u>Office of Marketing &amp; Sales Division</u>	Advisor to President of Marketing & Sales Division General Manager of Marketing & Sales Dept. II
HINO Tomoyuki	<u>Executive Officer</u> General Manager of Akita District Office	General Manager of Akita District Office

##### **2) Promotion of Executive Officers**

Name	New Position	Current Position
NAKAJIMA Toshiaki	Director, <u>Senior</u> Managing Executive Officer President of Corporate Strategy Division	Director, Managing Executive Officer President of Corporate Strategy Division
NAKANO Masanori	<u>Managing</u> Executive Officer General Manager of Nagaoka District Office	Executive Officer General Manager of Nagaoka District Office
OHAMA Tadashi	<u>Managing</u> Executive Officer In charge of LNG Marketing & Procurement Office	Executive Officer In charge of LNG Marketing & Procurement Office
YASUI Akira	<u>Managing</u> Executive Officer <u>President of Power Business Division</u>	Executive Officer Vice President of Power Business Division

### 3) Changes of the business in charge of Executive Officers

Name	New Position	Current Position
FUNATSU Jiro	Director, Managing Executive Officer In charge of <u>Secretary Office</u> , Administration & Legal Dept., and Human Resource Dept.	Director, Managing Executive Officer In charge of Administration & Legal Dept., and Human Resource Dept.
NAGAHAMA Yasushi	Managing Executive Officer <u>President of Marketing &amp; Sales Division, in charge of Procurement Dept.</u>	Managing Executive Officer Vice President of Marketing & Sales Division, General Manager of Hokkaido Marketing & Sales Office of Marketing & Sales Division
TAKAHASHI Toshihiro	Executive Officer <u>President of Technical Division</u> , President of Domestic E&P Project Division, in charge of HSE Dept.	Executive Officer President of Domestic E&P Project Division, in charge of HSE Dept.

### 4) Retirement of Executive Officers

Name	New Position	Current Position
ISHII Yoshitaka	Representative Director <u>Advisor</u>	Representative Director Executive Vice President Advisor to President, President of Power Business Division, in charge of Secretary Office
SUGA Tsuyoshi	<u>Commissioned Advisor</u>	Senior Managing Executive Officer President of Marketing & Sales Division, in charge of Procurement Dept.
TEZUKA Kazuhiko	Director	Director, Managing Executive Officer President of Technical Division
KASA Hirofumi	<u>Commissioned Advisor</u>	Managing Executive Officer Vice President of Power Business Division

Appendix: Executives of Japan Petroleum Exploration Co., Ltd. (as of April 1, 2025)

**<Appendix> Executives of Japan Petroleum Exploration Co., Ltd. (as of April 1, 2025)**

**[Directors] (11)**

Title	Name	Business Duty
Representative Director and Chairman	FUJITA Masahiro	-
Representative Director and President Chief Executive Officer	YAMASHITA Michiro	-
Representative Director Advisor	ISHII Yoshitaka	-
Director Senior Managing Executive Officer	NAKAJIMA Toshiaki	President of Corporate Strategy Division
Director Managing Executive Officer	FUNATSU Jiro	In charge of Secretary Office, Administration & Legal Dept., and Human Resource Dept.
Director	TEZUKA Kazuhiko	-
Outside Director	ITO Tetsuo	-
Outside Director	YAMASHITA Yukari	-
Outside Director	KAWASAKI Hideichi	-
Outside Director	KITAI Kumiko	-
Outside Director	SUGIYAMA Yoshikuni	-

Note) ITO Tetsuo, YAMASHITA Yukari, KAWASAKI Hideichi, KITAI Kumiko, and SUGIYAMA Yoshikuni are the Outside Directors as stipulated under Article 2-15 of the Companies Act of Japan.

**[Audit & Supervisory Board Members] (4)**

Title	Name	Business Duty
Audit & Supervisory Board Member	MOTOYAMA Yoshihiko	-
Audit & Supervisory Board Member	TAKAHATA Shinichi	-
Outside Audit & Supervisory Board Member	KAWAKITA Chikara	-
Outside Audit & Supervisory Board Member	KATO Yoshitaka	-

Note) KAWAKITA Chikara and KATO Yoshitaka are the Outside Audit & Supervisory Board Members as stipulated under Article 2-16 of the Companies Act of Japan.

**[Executive Officers who are not concurrently Director] (14)**

Title	Name	Business Duty
Managing Executive Officer	ABE Satoshi	President of Overseas Business Division I
Managing Executive Officer	IKENO Tomonori	President of Japan Carbon Neutral Division
Managing Executive Officer	YAMADA Tomomi	President of Overseas Business Division II
Managing Executive Officer	NAGAHAMA Yasushi	President of Marketing & Sales Division, in charge of Procurement Dept.
Managing Executive Officer	NAKANO Masanori	General Manager of Nagaoka District Office
Managing Executive Officer	OHAMA Tadashi	In charge of LNG Marketing & Procurement Office
Managing Executive Officer	YASUI Akira	President of Power Business Division
Executive Officer	TAKAHASHI Toshihiro	President of Technical Division, President of Domestic E&P Project Division, in charge of HSE Dept.
Executive Officer	SUDA Akira	President of Gas Supply & Facility Engineering Division
Executive Officer	NISHIMURA Yutaka	In charge of Finance & Accounting Dept.
Executive Officer	HIRATA Kazunari	Vice President of Overseas Business Division I
Executive Officer	TAKETANI Atsushi (New)	Vice President of Overseas Business Division I
Executive Officer	OYAMA Takashi (New)	Vice President of Marketing & Sales Division, General Manager of Hokkaido Marketing & Sales Office of Marketing & Sales Division
Executive Officer	HINO Tomoyuki (New)	General Manager of Akita District Office

**[Fellows] (1)**

Title	Name	Business Duty
Fellow	TAKANO Osamu	(Research Center, Technical Division)

Note) Fellows support the Board Members and senior managements by the high degree expertise in the specialized fields.

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