



Note: The following is an English translation of the Japanese-language original

November 13, 2024

Company Name: Japan Petroleum Exploration Co., Ltd. (JAPEX)  
Securities Code: 1662 (Prime Market of the Tokyo Stock Exchange)  
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## Notice of Additional Contribution to the Performance-linked Share-based Compensation Plan

Japan Petroleum Exploration Co., Ltd. (JAPEX) announces that its Board of Directors, at a meeting held today, resolved to make an additional contribution of money to the trust<sup>\*\*</sup> (hereinafter the “Additional Contribution”) for the performance-linked share based compensation plan “Board Benefit Trust (BBT)” (hereinafter the “Plan”).

### 1. Reason for the Additional Contribution

In order to maintain the Plan, JAPEX has decided to make the Additional Contribution for the acquisition of shares deemed necessary to grant in the future.

### 2. Outline of the Additional Contribution

- (1) Additional contribution date: November 27, 2024
- (2) Additional contribution amount: 622,339,200 yen
- (3) Type of shares to be acquired: Common stock of JAPEX
- (4) Maximum number of shares to be acquired : 548,800 shares
- (5) Share acquisition period: From November 27, 2024 to December 11, 2024 (scheduled)
- (6) Method of share acquisition: Acquired through the stock exchange market

<sup>\*\*</sup>A trust established based on the trust agreement signed with Mizuho Trust & Banking Co., Ltd. regarding the Plan.

<Reference >

May 14, 2020 [Introduction of a Performance-linked Share based Compensation Plan](#)  
May 14, 2024 [Re-establishment of compensation limits for Performance-linked Share-based Compensation Plan](#)

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