



Note: This is a summary of the Japanese-language original

February 20, 2018  
Japan Petroleum Exploration Co., Ltd.  
(JAPEX)

**[Topic] JAPEX named  
“the Excellent Enterprises of Health & Productivity Management 2018”  
for the Second Year in a Row**

Japan Petroleum Exploration Co., Ltd. (JAPEX) was selected as one of “the Excellent Enterprises of Health & Productivity Management 2018” for the second year in a row, which is a program conducted by the Ministry of Economy, Trade and Industry (METI) and Nippon Kenko Kaigi to award large enterprises that pursue efforts for “health and productivity management”.

“The Excellent Enterprises of Health & Productivity Management” is a program established in fiscal 2016 which certifies enterprises not limited to listed companies that are making excellent practices for “health and productivity management”, collaborating with their insurer such as health insurance society. This program aims to organize an environment in which enterprises engaging in strategic “health and productivity management” to maintain employees’ health from a management perspective are able to gain enhanced public recognition.

Under consideration that employees’ health will contribute to corporate growth and sustainability, JAPEX has been conducting “health and productivity management” on a company-wide basis. JAPEX has been conducting follow up programs after medical checkup or stress check test, programs for lifestyle related diseases prevention and smoking-cessation, health seminars to help keeping and promoting employees’ health. Moreover, we also have strived to optimize employees’ working hours and secure their work-life balance through setting encouraged days to have paid leave, holding time management seminar and others.

In addition, “JAPEX diet campaign 2017” was conducted in fiscal 2017 to support employee’s spontaneous, planned, and reasonable diet, since increasing trend of body weight is becoming risks for employee’s health.

JAPEX will further promote employees’ health as a company-wide important priority and will pursue to increase our corporate value.

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