



Note: The following is an English translation of the Japanese-language original

February 21, 2017

Japan Petroleum Exploration Co., Ltd.

**JAPEX named “the Excellent Enterprises of Health & Productivity Management ~White 500~”
(Notification)**

Japan Petroleum Exploration Co., Ltd. (JAPEX) was selected as one of “the Excellent Enterprises of Health & Productivity Management ~White 500~” which is a program conducted by the Ministry of Economy, Trade and Industry (METI) and Nippon Kenko Kaigi to award large enterprises to pursue efforts for health and productivity management.

“The Excellent Enterprises of Health & Productivity Management ~White 500~” is a new program established in fiscal 2016, which is going to certify 500 excellent enterprises not limited listed ones by 2020 in view of making excellent practices for health and productivity management collaborating with their insurer such as health insurance society. Health and productivity management is a practice in which enterprises focus on and strategically carry out efforts with regard to their employees’ health from a management perspective. By the establishment of this program, enterprises are expected to recognize their own efforts objectively and improve their top managements’ awareness to health and productivity management.

JAPEX has been engaging in oil and gas E&P (exploration and production) as our core business, and we consider that our business activities in “a stable supply of energy” in themselves would be an important CSR priority (corporate social responsibility). Based on this way of consideration, we identified our core CSR themes, and have promoted company-wide CSR activities systematically. HSE (health, safety, and environment) is positioned to the priority of the core CSR themes, and we have been promoting to secure occupational HSE collaborating with the human resource department, health insurance society, and occupational health staffs. In recent years, we have conducted follow up programs after medical checkup or stress check test, support programs for prevention or improvement of lifestyle related diseases or smoking-cessation, health seminars to help keeping and promoting employees’ health. Moreover, we also have strived to optimize employees’ working hours and secure their work-life balance through recommending days to have paid leave, holding time management seminar and others.

JAPEX continues to promote measures concerning employees’ health as a company-wide important priority and will pursue to further increase our corporate value.

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